

## Commission on Teacher Credentialing

1900 Capitol Avenue Sacramento, CA 95811 (916) 322-6253 Fax (916) 445-0800 www.ctc.ca.gov

Office of the Executive Director

November 13, 2018

Polly Bove, Superintendent  
Fremont Union High School District  
589 W. Fremont Avenue  
Sunnyvale, CA 94087

Dear Superintendent Bove:

I am writing to inform you that on November 7, 2018, the Committee on Accreditation, on behalf of the Commission on Teacher Credentialing, assigned the status of **Accreditation with Stipulations** to Fremont Union High School District and its credential program. On the basis of this decision, the institution is authorized to offer the following program:

### Teacher Induction

The following are stipulations placed on the institution:

1. That by May 15, 2019, Fremont UHSD provide a follow up report that:
  - a) documents how changes made after the site visit to induction program preconditions 3 and 4 have been implemented, and
  - b) presents information about how data on induction candidates, particularly data from key stakeholders such as employers and community partners, is disaggregated from that of all new hires and how that data is used for continuous improvement of the induction program specifically.
2. That within one year, Fremont UHSD provide evidence that the unit ensures that faculty and instructional personnel regularly and systematically collaborate with members of the broader educational community to improve educator preparation. (CS1)
3. That within one year, Fremont UHSD provide evidence of a continuous improvement process focused on induction candidate preparation (distinguishable from new hire support) that includes feedback from key stakeholders such as employers and community partners about the quality of the preparation. (CS4)

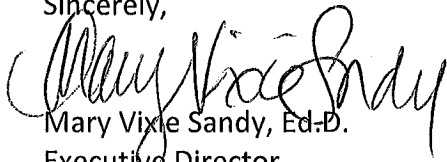
In addition:

- The institution's response to the preconditions is accepted.
- Fremont Union High School District is permitted to propose new credential programs for approval by the Committee on Accreditation.

- Fremont Union High School District continues in its assigned cohort on the schedule of accreditation activities as determined by the Commission on Teacher Credentialing.

Should you or your staff have any questions relating to this action, you may address them to Cheryl Hickey, Administrator of Accreditation, at [chickey@ctc.ca.gov](mailto:chickey@ctc.ca.gov).

Sincerely,



Mary Vixie Sandy, Ed.D.  
Executive Director

cc: Tom Avvakumovits, Assistant Superintendent, Teaching and Learning  
Josh Maisel, Coordinator of Academic Interventions