



Commission on Teacher Credentialing

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Office of the Executive Director

May 7, 2014

David Ellenson, President
Hebrew Union College
3077 University Avenue
Los Angeles, CA 90007

Dear President Ellenson:

I am writing to inform you that on April 25, 2014, the Committee on Accreditation, on behalf of the Commission on Teacher Credentialing, assigned the status of *Accreditation with Major Stipulations* to Hebrew Union College and all of its credential programs.

Following are the stipulations to be met:

- The institution must submit documentation that shows that the institution is in compliance with the following Preconditions:
 - Precondition 8 which reads, "All faculty and instructional personnel who regularly teach one or more courses in an educator preparation program leading to a credential, shall actively participate in the public school system at least once every three academic years, appropriate to their credential area."
 - Precondition 6 (now #10 in the 2014 Preconditions document) which reads, "The approved preliminary teacher preparation program sponsor determines that each candidate meets the subject matter requirement prior to student teaching."
- Hebrew Union College will submit a report to the Commission by June 1, 2014 that provides the following information:
 - A list of all currently enrolled candidates with information on whether they have satisfied the subject matter requirement and where they are with respect to the fieldwork component of the program (for example, observation, early field experience, student teaching).
 - a list of admitted candidates (those that will begin in the summer of 2014 and beyond) and whether they have satisfied subject matter competence requirement.
 - evidence that all current and incoming admitted candidates have been informed of the subject matter competency requirement. (A copy of the letter and student advising materials would be appropriate.)
 - Evidence that all candidates who have not satisfied the subject matter requirement and who had been in student teaching in the public schools have been removed from their student teaching assignment until such time that they have satisfied the subject matter requirement.
- The institution is to provide an update on documentation of the processes, procedures and protocols related to both programs that have been established and will be monitored and maintained in the future.
- The institution is to develop and implement a unit-wide assessment system and apply that system across unit programs. The system is to include data collection related to unit outcomes, as well as use of that data for unit improvement.

- The institution is to provide documentation that candidates:
 - 1) Complete observations in hard-to-staff and/or low performing schools
 - 2) Complete a full-day teaching assignment of at least two weeks, commensurate with the authorization of the recommended credential

The Committee on Accreditation will review the information provided to in the institution's June 2014 report related to subject matter competence and reserves the option to require a revisit to Hebrew Union College.

On the basis of this decision, the institution is authorized to recommend candidates for the following Credentials:

- Preliminary Multiple Subject Credential
- General Education (Multiple Subject) Induction

In addition:

- The institution must submit documentation that shows General Preconditions for all Professional Preparation Programs and Preconditions for Multiple and Single Subject programs have been met by December 1, 2014.
- Hebrew Union College is permitted to propose new credential programs for approval by the Committee on Accreditation.
- Hebrew Union College continues in its assigned cohort on the schedule of accreditation activities, subject to the continuation of the present schedule of accreditation activities by the Commission on Teacher Credentialing.

Should you or your staff have any questions relating to this action, you may address them to Cheryl Hickey, Administrator of Accreditation, at (916) 322-0695.

The Commission and its staff are grateful to Hebrew Union College for its commitment to the preparation of professional educators.

Sincerely,

Mary Vixie Sandy, Ed. D.
Executive Director

cc: Michael Zeldin, Director
Rhea Hirsch School of Education

Dr. Bonnie Scharfman
Program Coordinator

Michelle Schwartz
Credential Coordinator

MVS/TC/CH/ta