



Commission on Teacher Credentialing

1900 Capitol Avenue Sacramento, CA 95811 (916) 322-6253 Fax (916) 445-0800 www.ctc.ca.gov

Office of the Executive Director

April 10, 2020

Cheryl Jordan, Superintendent
Milpitas Unified School District
1331 East Calaveras Boulevard
Milpitas, California 95035

Dear Superintendent Jordan:

I am writing to inform you that on March 26, 2020, the Committee on Accreditation, on behalf of the Commission on Teacher Credentialing, assigned the status of *Accreditation with Major Stipulations* to Milpitas Unified School District and its credential program. On the basis of this decision, the institution is authorized to offer the following program:

Teacher Induction

Within one year, the institution must submit written documentation to the Commission addressing the following stipulations:

- 1) The institution demonstrate that it actively involves faculty, instructional personal, and relevant stakeholders in the organization, coordination, and decision making for the Teacher Induction program.
- 2) The education unit demonstrate that it monitors and communicates a defensible credential recommendation process that ensures that candidates recommended for a credential have met all requirements including commission-adopted expectation of documenting evidence of growth toward mastery of the California Standards for the Teaching Profession.
- 3) The program provide evidence that progress in meeting competency and performance expectations is consistently used to guide advisement and candidate support efforts, with a clearly defined process to identify and support candidates who need assistance to meet competencies.
- 4) The program provides evidence of the implementation of a comprehensive, continuous improvement process in which both the unit and its program regularly assess their effectiveness and make appropriate modifications based on findings.
- 5) The program provides evidence documenting the process through which it ensures that all candidates know and demonstrate the knowledge and skills required by the standards prior to recommendation for a credential, and that the unit and induction program demonstrate that they have a positive impact on teaching and learning in California's schools.

In addition:

- The institution is to submit quarterly written reports to the COA documenting all progress made towards meeting the goals set forth in the stipulations noted above.
- Milpitas Unified School District not be permitted to propose new credential programs for approval by the Committee on Accreditation until the stipulations are removed.
- The institutions' response to the preconditions be accepted.
- Milpitas Unified School District continues in its assigned cohort on the schedule of accreditation activities, subject to the continuation of the present schedule of accreditation activities by the Commission on Teacher Credentialing.

Should you or your staff have any questions relating to this action, you may address them to Cheryl Hickey, Administrator of Accreditation, at chickey@ctc.ca.gov.

Sincerely,

A handwritten signature in black ink that reads "Mary Vixie Sandy". The signature is written in a cursive, flowing style.

Mary Vixie Sandy, Ed. D.
Executive Director

cc: Kim Nguyen, Program Coordinator

MVS/TC/CH/mb