Commission on Teacher Credentialing
1900 Capitol Avenue Sacramento, CA 95811 (916) 322-6253 Fax (916) 445-0800 www.ctc.ca.gov
Office of the Executive Director

May 18, 2018

Patrick Sanchez, Superintendent
Newark Unified School District
5715 Musick Avenue
Newark, CA 94560

Dear Superintendent Sanchez:

I am writing to inform you that on May 10, 2018 the Committee on Accreditation, on behalf of the Commission on Teacher Credentialing, assigned the status of ***Accreditation with Probationary Stipulations*** to Newark Unified School District and its credential program. On the basis of this decision, the institution is authorized to offer the following program:

Teacher Induction

The following are the stipulations placed on the institution:

1. NUSD must fully transition to the new Teacher Induction standards. In doing so they must provide evidence that:
    - the program is grounded in individualization and growth for each candidate rather than the completion of documents and assignments.
    - a consistent and robust mentoring system is in place and provides "just-in time" support for candidates.
    - the knowledge/experiences from a candidate's preliminary program is being considered during the development of the candidate's ILP.
2. NUSD must provide evidence that any Common Standard and Program Standard less than fully met has been addressed.
3. NUSD must provide evidence of a cohesive mentoring structure across all institutions served.
4. NUSD must provide evidence that a system is in place to regularly collect data from multiple sources, analyze it, share it with all stakeholder groups and use the data to inform the effectiveness of the program and make modifications. This must include:
    a. Feedback from all relevant stakeholders, including K-12 and higher education partners, candidates, mentors, and completers.
    b. A means for mentors and candidates of sharing feedback that protects their anonymity.
    c. Feedback about the quality of the candidate/mentor matches to ensure they are productive and positive.
5. NUSD must provide evidence that it has a clear process in place for determining the impact of the program on the teaching and learning of both candidates and students.

6. NUSD must invite CTC staff to attend their advisory committee meetings.
7. NUSD must submit quarterly reports including a report to the COA at the August 2018 COA meeting.
8. That within one year Newark Unified School District will host a revisit. Consistent with the Commission cost recovery policies, the institution will assume the cost for the revisit.

In addition:

- NUSD is prohibited from proposing new credential programs until all stipulations have been met.
- NUSD must notify perspective candidates of the institutions current accreditation status.
- The institution's response to the preconditions is accepted.
- Newark Unified School District continues in its assigned cohort on the schedule of accreditation activities as determined by the Commission on Teacher Credentialing.

Should you or your staff have any questions relating to this action, you may address them to Cheryl Hickey, Administrator of Accreditation, at chickey@ctc.ca.gov.

Sincerely,

Mary Vixie Sandy, Ed.D.
Executive Director

cc: Leonor Rebosura, Director
Leticia Salinas, Associate Superintendent of Educational Services
Virgnia Williamson, Coordinator